

Starting your new Affinity Group



Now that your group is getting started, here is some information and suggestions about how to organize your group.



Consider nominating members to serve in supporting roles for the group. Collaborate with group members to decide what roles will be most important for your group.

- Meeting Recorder to record meeting notes and the number of attendees.
- Activity Coordinator to help coordinate your groups annual activity or activities.
- Promotions Coordinator to work with the Employee Resource Group Coordinator to promote your group's activities.



Each Affinity Group is asked to complete an annual Affinity Group survey by June 30 of each year.

This survey helps THPRD better support Affinity Groups and your group's ongoing activities. It's also an opportunity to provide THPRD with feedback on the Affinity Group program. When it is time to complete this survey, your group will receive notice with a survey link. We've made the survey simple and easy for your group to complete.



As you plan your group activities consider the following:

- Your activities should be intended to reach your group members and possibly anyone else who identifies with your Affinity Group and works at THPRD.
- It can be helpful to remember that a group activity may be impactful in the number of people it reaches or it may be more impactful based on the ways it positively affects the experiences and relationships of a small group of people.
- There are many ways THPRD can support your group's activities. For example, THPRD might provide space for an event or help create and share promotional materials. Reach out to the Employee Resource Group Coordinator to learn more.

Need help or have questions?

Contact Lindsay Lambert at L.Lambert@thprd.org.